

Provider Worksite Types

Public, Private, Nonprofit

Occupational Sectors

Arts and Recreation

Community Service

Educational Services

Financial Services

Healthcare / Medical

Hospitality / Tourism

Informational Technology

Manufacturing

Marketing / Public Relations

Media / Entertainment

Real Estate

Retail

**Interested in being a summer
youth worksite?**

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Mark Poloncarz

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2018

Erie County

Summer Youth

Employment Program



*Provide a youth with a
meaningful work experience
for the summer.*



www.erie.gov/syep

What is the Erie County Summer Youth Employment Program?

Erie County Department of Social Services offers the Summer Youth Employment Program (SYEP) in collaboration with community partners to provide youth with a meaningful work experience this summer. The SYEP helps the youth acquire job skills that can be used to improve school performance and attain career goals.



- The SYEP is an eight week program operating from **July 9th** through **August 31st** serving youth between the ages of 14 to 20 years old.
- Youth participants accepted into the program participate 20 hours per week of which 16 hours will be at the worksite and the remaining 4 hours in an educational activity provided by the SYEP community agency.
- Erie County offers SYEP services through a partnership with local community agencies. Buffalo Urban League and Catholic Charities act as the program operator connecting the youth with a provider worksite.

What is required from worksites?

Employers interested in providing opportunities for youth placements through the SYEP must complete a Worksite Application form. If approved, worksites will complete and sign a worksite agreement setting out expectations for the program, the youth, and the worksite.

- The worksite must maintain a minimum ratio of 1 supervisor to 10 youth workers. Youth workers must not displace any current employees.



What happens during worksite orientation?

A worksite representative must attend a mandatory orientation. An orientation will be held on **May 18th** to review program expectations. The worksite representative will receive the contact information for the SYEP community agency, a worksite handbook, and other important program forms.

Who pays the youth workers?

Youth participants receive minimum wage of \$10.40 paid directly to them by the SYEP community agency and will be covered under the SYEP community agency's liability insurance policy and Workers' Compensation.

What preparation are the youth given before beginning work?

Youth participants receive a pre-employment orientation prior to worksite placement. This orientation provides clear expectations and key information to the youth regarding participation in the program.

- An employment fair will be held on **June 9th** to serve as an opportunity for youth participants to meet with potential worksites from a variety of local industries while learning about different career paths.

